



# ANNUAL REPORT

SOCIETY FOR WOMEN'S ACTION AND TRAINING INITIATIVES

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# FOREWORD

## THE YEAR THAT HAS BEEN

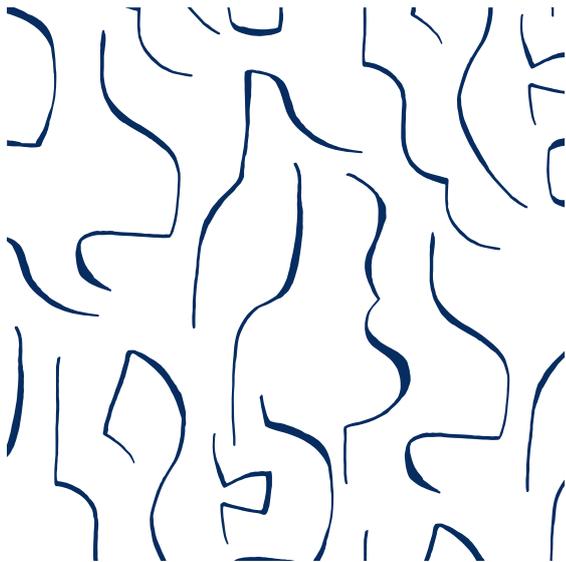
As I reflect on 2020- 2021: All I can think of is: What a year it has been...of bewilderment. Distress , challenges and rising above these to emerge a notch stronger. In April 2020 none of us thought this will go on and on..and is still on at the time of compiling this report. The year was dominated by our response to COVID19. We reached out by way of emergency and long-term relief. At SWATI we were very conscious that the virus is gender neutral but its impact is not. So, advocacy to recognize specific needs of women and girls became a key area of intervention. We intervened through signature campaigns, through memorandums and representations to the government at the state and national levels... It was a phase of galvanising our collective voice and that we did through various networks and coalitions.

The health pandemic impacted not just people's health but had a devastating impact on the lives of the poor and the marginalised. It exposed and exacerbated the fault lines of our socio-economic fabric. The migrant crisis and Gender based violence are two prime examples of what the pandemic unleashed.

At SWATI we tried our best.... in fact our teams in three districts moved in to the community distributing relief, creating awareness, conducting surveys and gathering stories around the gendered impact of Covid19.

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Our counsellors in three blocks responded to the gender based violence by moving to the community, coordinating with ASHA workers for identification and referral of women who were facing violence locked in as they were with abusive partners.



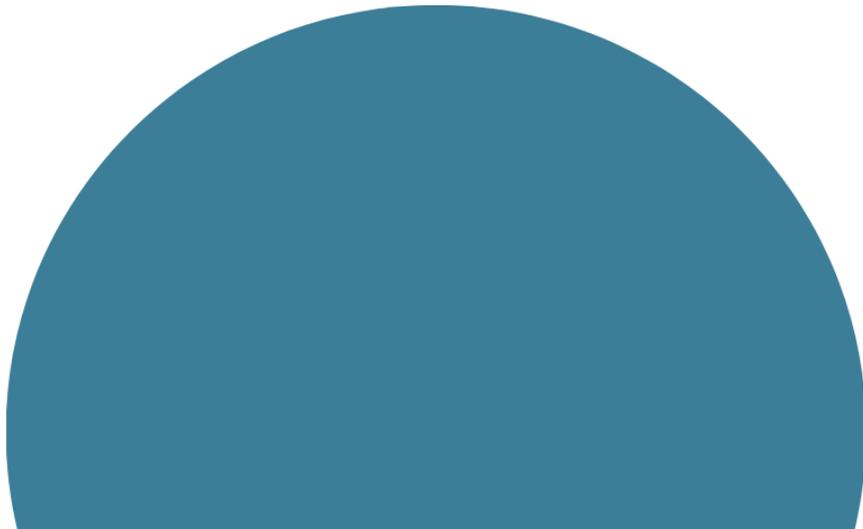
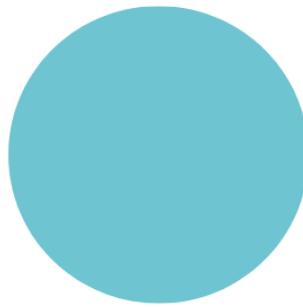
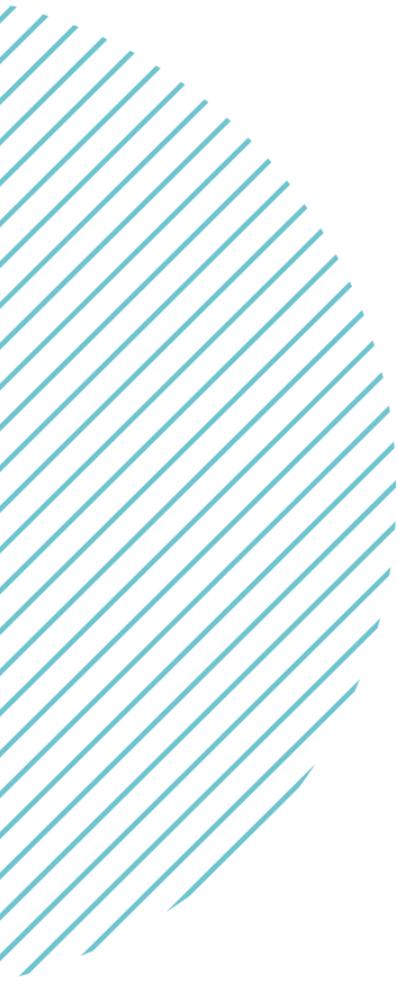
I end with saying while the pandemic still continues to have its devastating effects... With Delta variants making inroads into rural areas, we are better equipped to reach out, have the strength of the community with us and our eyes and ears to the ground. I do feel the need to thank my team for their never fading resolve towards duty... thankyou and thankyou to our ASHA workers, Gram panchayats and the government of Gujarat who facilitated and appreciated our efforts.

**DIRECTOR**

**POONAM KATHURIA**

## SECTION 01

# INCORPORATING A GENDER LENS TO COVID-19 RESPONSE



# **VIOLENCE CAN BE GENDER NEURAL, BUT ITS IMPACTS ARE NOT!**

**Across every sphere, from health to economy, livelihoods, protection of security and rights the pandemic has affected women and girls differently.**

**Many have highlighted the differential gendered impact of the pandemic - especially highlighting the incidence of the 'shadow pandemic of GBV', the roll-back in gains made in women's freedom and empowerment.**

**At SWATI we have tried to respond to our communities keeping in mind the exacerbated gender inequalities during the pandemic. We have distributed food and dry ration kits, cash support, livelihood support, facilitating awareness, COVID-19 health services and vaccination support.**

**Additionally, stories from the community, rapid surveys and studies to understand the gendered impact of COVID-19 on women and girls were undertaken in all our field areas.**

**The findings of these were also brought out in petitions, presentations, digital public campaigns to highlight the need for a gender-sensitive pandemic management.**

**During the First wave, Advocacy for differential needs of women and girls to combat Covid-19 and its after effects:**

- Case studies/Stories, social media to document of gendered impact of covid19**
- Petitions and Memorandums to state and National governments**

- 
- **Garnering civil society support to activate the government to declare GBV prevention services as part of essential services. Signature campaigns ([change.org](https://change.org))**

## **During the Second wave,**

**Research to understand the gendered impact of the COVID-19 on rural women and girls**

- **Study to understand the health care response -impact of COVID-19 on women and girls**
- **Dipstick study on COVID-19 mortalities (5 blocks in 2 districts)**
- **Analysis on COVID-19 Impact on women's land rights (1 block)**

# IMMEDIATE RELIEF

1963

HOUSEHOLDS  
PROVIDED WITH  
DRY RATION KITS

1050

WELLNESS KITS  
PROVIDED TO  
COVID PATIENTS  
VIA PHCS AND  
CHCS

1391

ASHA AND AWW  
EQUIPPED WITH  
HYGIENE AND  
SAFETY KITS (WITH  
OXYMETERS,  
MASKS AND  
SANITIZERS)

FAMILIES OF COVID  
DECEASED  
MEMBERS  
RECEIVED DIRECT  
CASH SUPPORT

33

WOMEN RECEIVED  
MEDECINES,  
SANITARY NAPKINS,  
MASKS AND  
PREGNANCY TESTS

850

## FOOD SECURITY SUPPORT

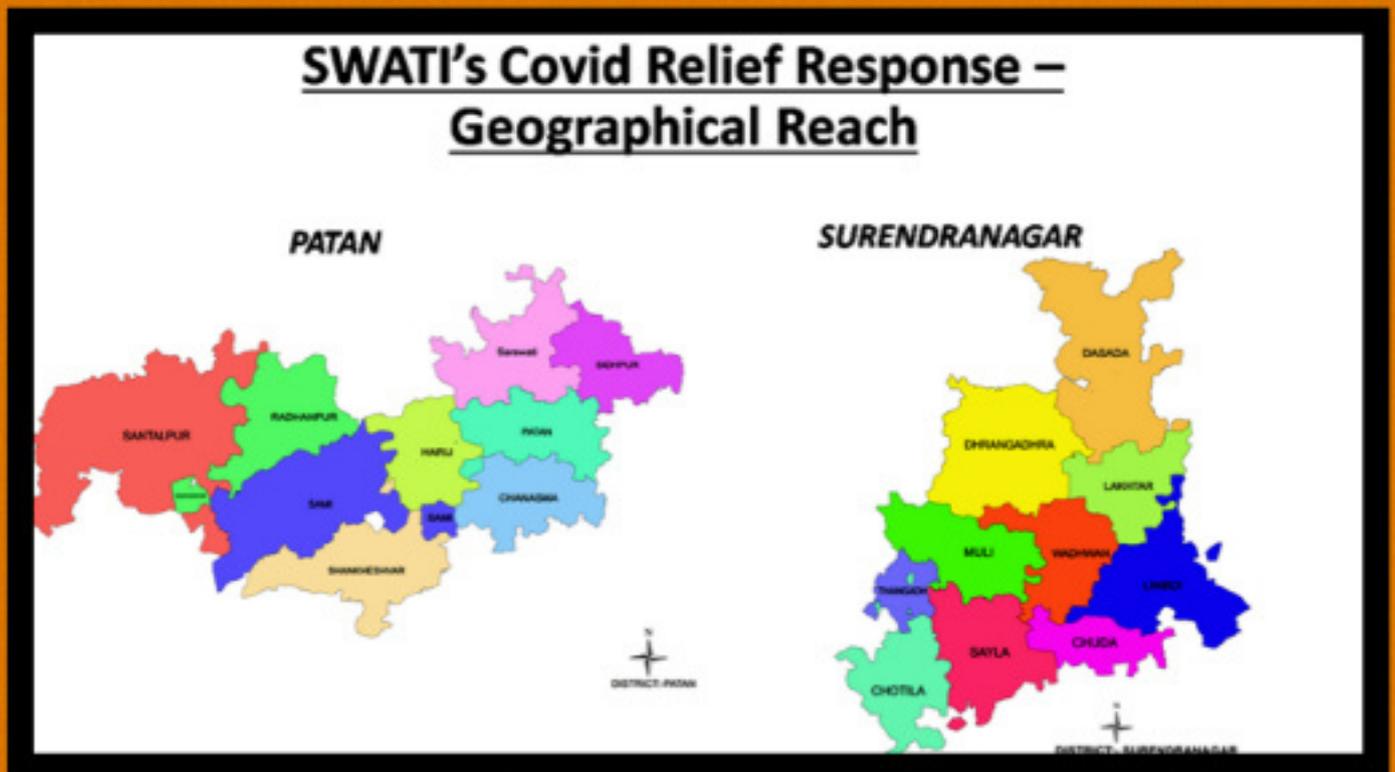
FEMALE FARMERS  
RECEIVED  
AGRICULTURAL  
INPUT KITS OF  
SEEDS,  
FERTILIZERS AND  
FOOD CROPS

414

FEMALE FARMERS  
RECEIVED INPUTS  
KITS OF  
VEGETABLE  
GARDENS

750

# SWATI'S COVID RELIEF RESPONSE

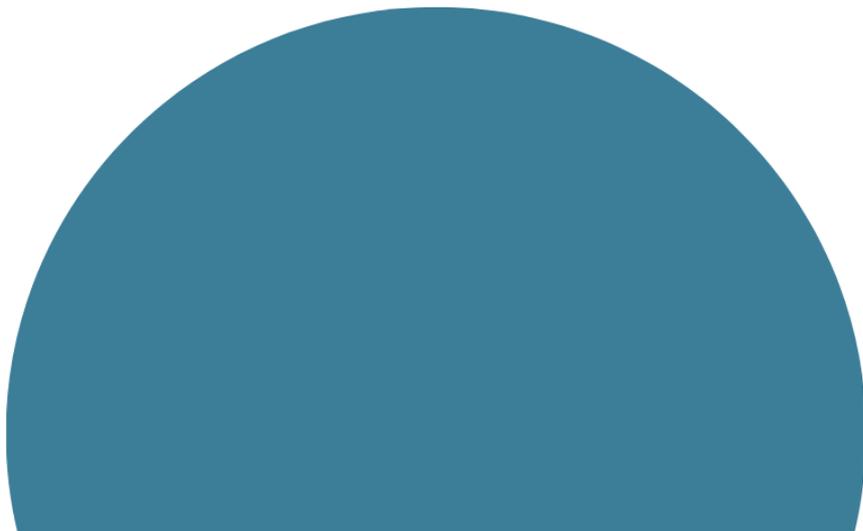
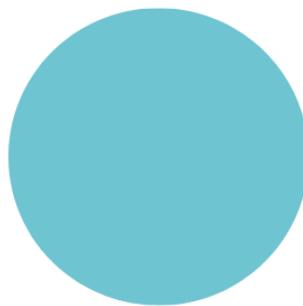
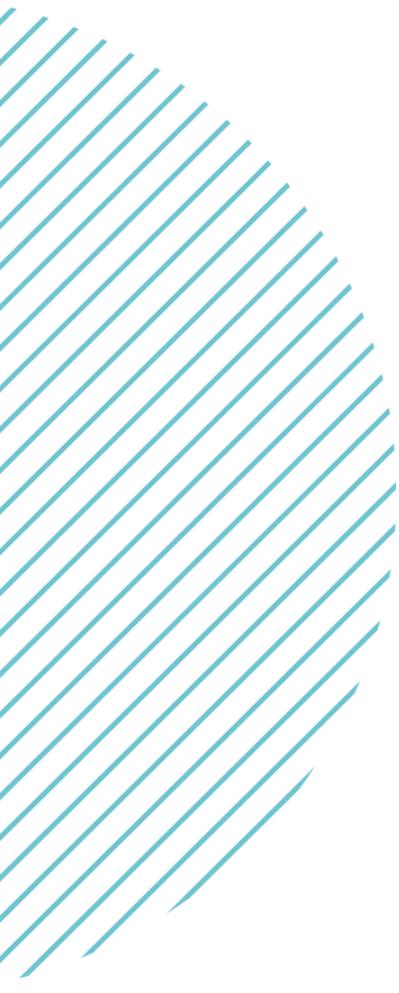


**172 Villages in 6 Blocks from  
3 Districts in Gujarat**

**GEOGRAPHICAL  
REACH**

SECTION 02

**STORIES,  
STUDIES AND  
PUBLIC  
OUTREACH**



# PETITIONS AND LETTER OF RECOMMENDATIONS

Led civil society demand to Government of Gujarat listing specific inclusions in the policies formulated to respond to the COVID-19  
<http://counterview.org/2020/04/06/impact-of-virus-on-women-girls-requires-special-attention-civil-society-intervention-needed/>

## ONLINE PETITIONS

Initiated two online petitions on change.org garnering widespread public support by starting the following online petitions, appealing to the Prime Minister, the minister of the Department of Women and Child Development (DW&CD) and National Commission for Women (NCW) to take appropriate action to prevent domestic violence.

### **STOP Domestic Violence #COVID19 : Prime Minister include it in your message to the Nation**



 **poonam kathuria** started this petition to Prime Minister of India and 1 other

795 have signed. Let's get to 1,000!



Thanks to your support this petition has a chance at winning! We only need 205 more signatures to reach the next goal - can you help?

**Take the next step!**

- Link: Stop Domestic Violence
- No. of Supporters: 796
- Current Status: Open

# Stop Domestic Violence #COVID19: Keep violence prevention services fully operational



 [Nipunika Thakur](#) started this petition to [Smriti Zubin Irani \(Minister for Women and Child Development, Government of India\)](#) and [1 other](#)

 **Petition Closed**

This petition had 11,516 supporters



[@smritirani @NCWIndia](#)  
[@sharmarekha Make domestic...](#)

 **Share on Facebook**

 Send a Facebook message

 Send an email to friends

 Tweet to your followers

 Copy link

- Link: [Keep Violence Prevention Services Operational](#)
- No. of Supporters: 11,516
- Current Status: Closed

# STORIES AND STUDIES

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Studied the challenges faced and coping mechanisms by rural women and girls with respect to income security, access to essential public services, and violence during the first wave



Dipstick study on the number of deaths in the rural areas during the second wave to strategize the provision of support to communities and health workers in rural areas, seek public policy intervention, and provide relief and assistance to the most vulnerable.



Contributed to longitudinal study by the RCRC coalition of immediate and long term recovery needs of about 600 households in our work areas during the first wave to monitor the impact of COVID-19 outbreak at the household level which captured the essential aspects of the impact such as availability of food, cash and employment, planning for agriculture and livestock activities, status of well-being, education, health and entitlements



Study on Women's Access to Land Rights after the death of male family members during the COVID-19 pandemic - study of 35 women from land-holding families in Patdi block, Surendranagar district



Initiated a field stories series highlighting the gender lens to COVID-19 found here.



Collaborated with 5 CSO's nationally to understand the gendered impact of the pandemic during the second wave especially in areas of women's health, education, impact on women whose family members or themselves are affected, care work and other work, women's experiences related to testing, treatment and vaccination

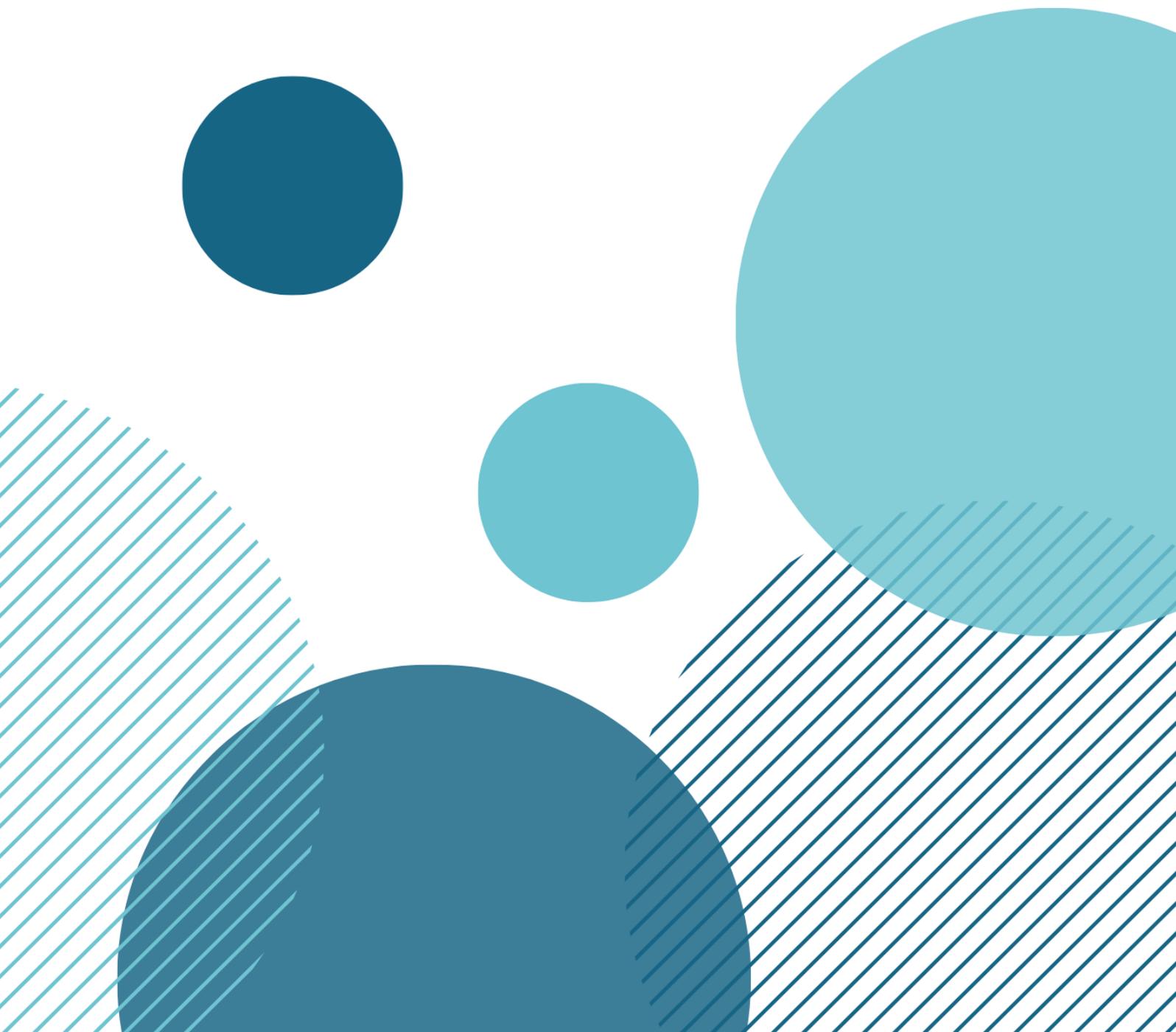


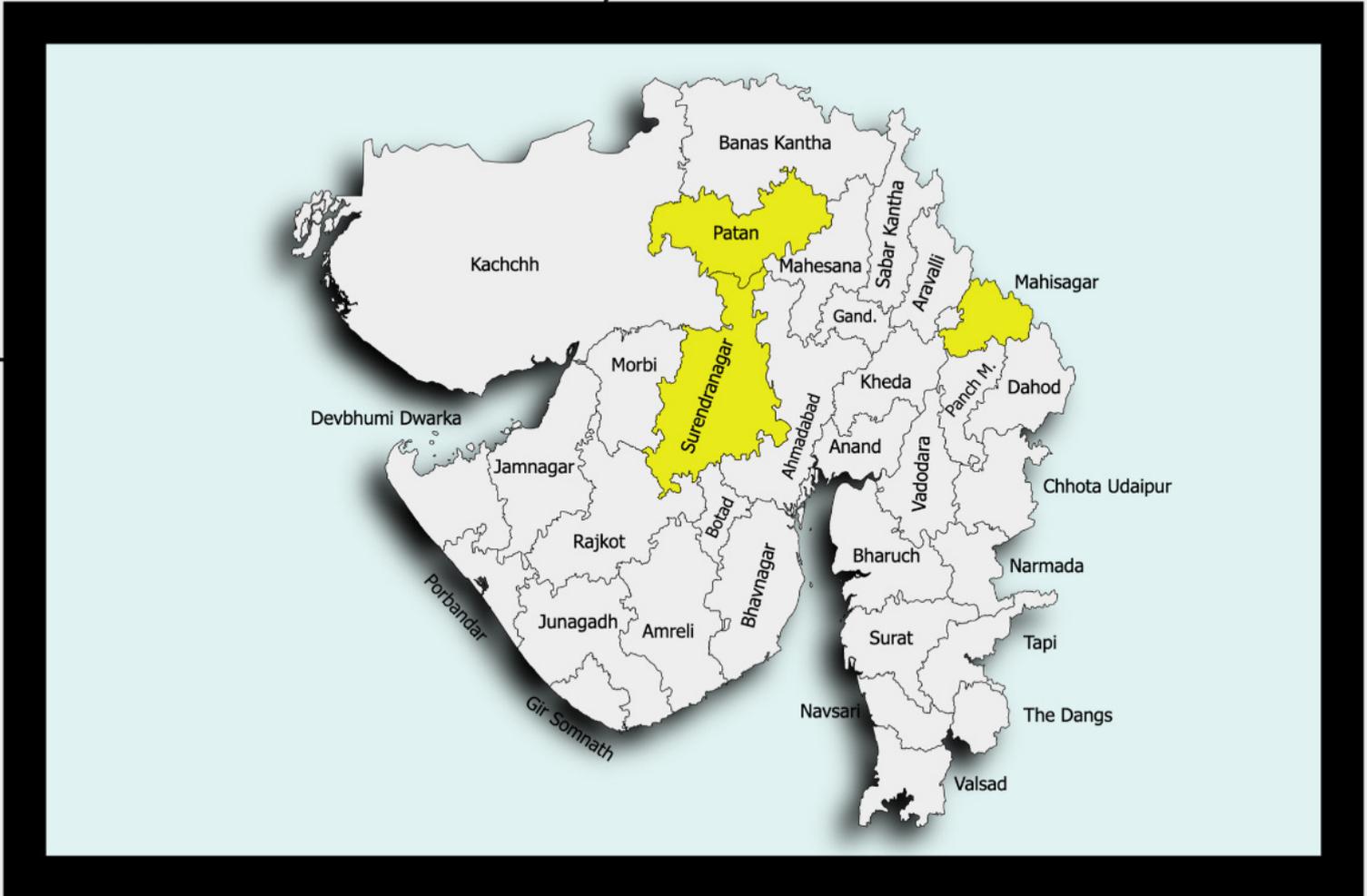
**Women are also braving the disease in their homes as family members get affected and they are expected to step up to perform the care work along with their regular domestic work. Social norms that attach high value to women hefting the burden of care work encourage and support women risking their health as they take care of COVID-19 affected family members.**

*“My husband had contracted the virus in April. In taking care of my husband, I prepared his meals, took care of his medication, wash his clothes, and his utensils. Soon after, I also became infected. While I looked after her husband, no such support was forthcoming for me. Instead, my father-in-law law called up my father and said “Your daughter has COVID-19, what should we do?” While my husband could rest and recuperate, I had no such choice. (Nirmala, community worker in Surendranagar, Gujarat).*

SECTION 04

# PROGRAMMES





# SWATI'S PRESENCE

# KNOW FEAR: MAKING RURAL SPACES SAFER FOR WOMEN AND GIRLS

'kNOw Fear' is an action-research program that looks at the experiences of girls and women in public spaces and the impacts on their lives and livelihoods. The program engages with women and men, adolescent girls and boys, and Gram Panchayats (GPs) in two districts in central and north-east Gujarat, Surendranagar and Mahisagar from 2020.

## Core components of the program

- (i) Empowering women's collectives to mainstream issues of public space safety of women and girls in Gram Panchayat planning and processes
- (ii) Engaging with Gram Panchayats to make public space safety of women and girls a governance issue
- (iii) Enabling adolescent girls and boys to advocate for SVAW-G issues

## Program Highlights (2020 - 2022)

### Yuva melas

Yuva Melas with adolescent girls and boys were organised in 15 villages in the Patdi block in Surendranagar district and 17 villages in Santrampur block in Mahisagar district. 295 girls and 257 boys in 14 villages in Patdi and 85 girls in 5 villages and 75 boys in Santrampur.



The Yuva Melas were designed as activities where adolescent girls and boys were acquainted with understanding of gender, physiological differences, know the other gender, and also receive gender-sensitive covid-19 management.

## **Sports for Girls**

In Patdi block, we have engaged with PT teachers from high schools in 3 villages to initiate weekly sports sessions in the village/school ground. Over 100 school going and also non-school going girls between the ages 13 and 20 are playing Kabaddi and Hockey three times a week since January 2022.

## **Working with Panchayats**

Mahila Gram Sabhas are held following the last Panchayat elections in Gujarat in 2021, elected women PRIs were felicitated in Gram Sabhas

## **8th March**

Women's rally in Santrampur 116 women and adolescent girls  
CB of newly elected women PRIs (10) in Feb 22

# PROGRAM OUTREACH

<b>MAHILA GROUPS</b>	18-752	<b>YOUTH MELAS</b>	<b>GIRLS- 311 BOYS- 272</b>
<b>ADOLESCENT GROUPS</b>	523	<b>KHEL MAHOTSAV</b>	<b>Kharaghod, Jainabad, Jaravla, Bajana - 550</b>
<b>NUMBER OF VILLAGES</b>	14		<b>Jaravla, Bajana, Kharaghod a, Odu - 110 9 coaches</b>
<b>NUMBER OF GRAM PANCHAYATS</b>	15		

# PROGRAM OUTREACH: SANTRAMPUR

<b>MAHILA GROUPS</b>	17-426	YOUTH MELAS	IN 12 VILLAGES: GIRLS: 204 BOYS: 120
<b>ADOLESCENT GROUPS</b>	11-285	SPORTS ACTIVITIES	GIRLS: 360 BOYS: 40 WOMEN: 24
<b>NUMBER OF VILLAGES</b>	17	RALLY ON WOMEN'S DAY 2022	WOMEN- 116 GIRLS: 16
<b>NUMBER OF GRAM PANCHAYATS</b>	11	PETITION ON BEHALF OF 17 VILLAGES TO COLLECTOR WITH DEMANDS FOR TRANSPORT ROUTE, CELL NETWORK, STREETLIGHTS AND SELF DEFENCE TRAININGS FOR ADOLESCENTS.	



# GLIMPSES FROM SWATI'S KNOW FEAR PROGRAM

# MAKING RURAL HEALTH DELIVERY SYSTEM RESPONSIVE TO VIOLENCE AGAINST WOMEN

Crisis intervention and support cells have been set up by SWATI in the district of Patan, in Gujarat. The first cell was established in 2012, at the Community Health Centre and Referral Hospital, Radhanpur, and is a joint initiative with the Department of Public health and Family Welfare, Government of Gujarat. This initiative has now been expanded and two more cells have been set up in 2016 at general hospital, Siddhpur- a 450 bed hospital and at GMERS college and general hospital, Dharpur- an 800 bed multi-speciality hospital in Patan district of Gujarat.

The cells on an average get 45-50 cases a month, referred from the hospital system and multiple other sources. More than 3,500 women have approached these cells so far.

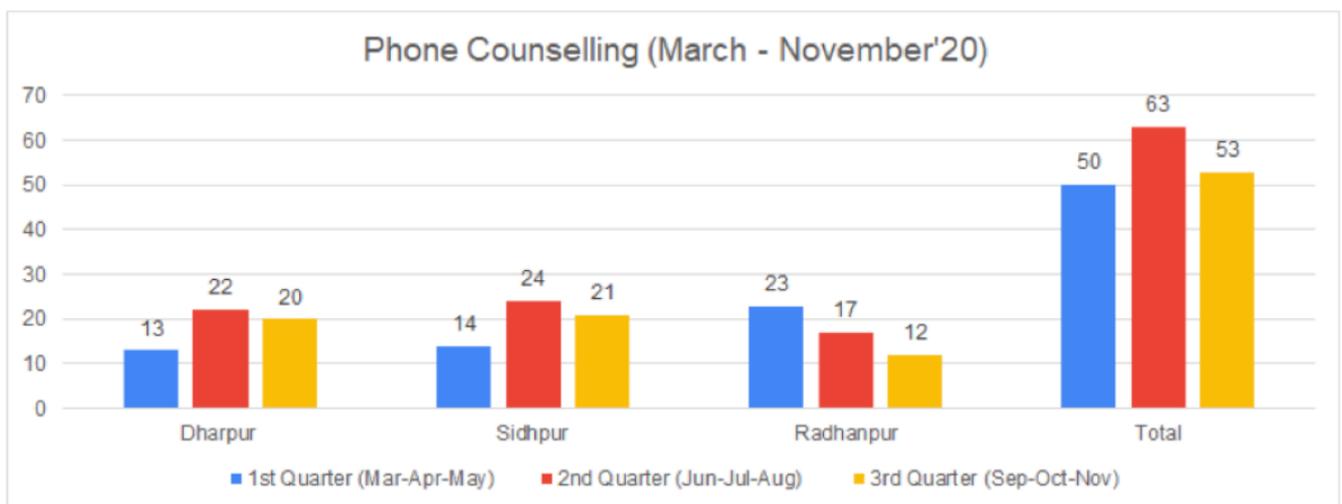
## Core components of the program

- (i) Setting up of a counselling cell at a hospital in tertiary care setting
- (ii) Development of a field guide on screening for violence Training of mainly ASHA workers for screening of health symptoms related to violence
- (iii) Orientation of PHC and sub-center staff
- (iv) Training of Medical staff at the hospital level
- (v) Regular and sustained follow-up with ASHA
- (vi) Training of counsellors for community work

## Program Highlights (2020-22)

### Phone Counseling

Phone Counselling, psycho social support and help with survivor support services amidst lockdown. In the days of complete lockdown between 23rd March, 2020 and 8th June, 2020, 90 survivors were supported through phone counselling.



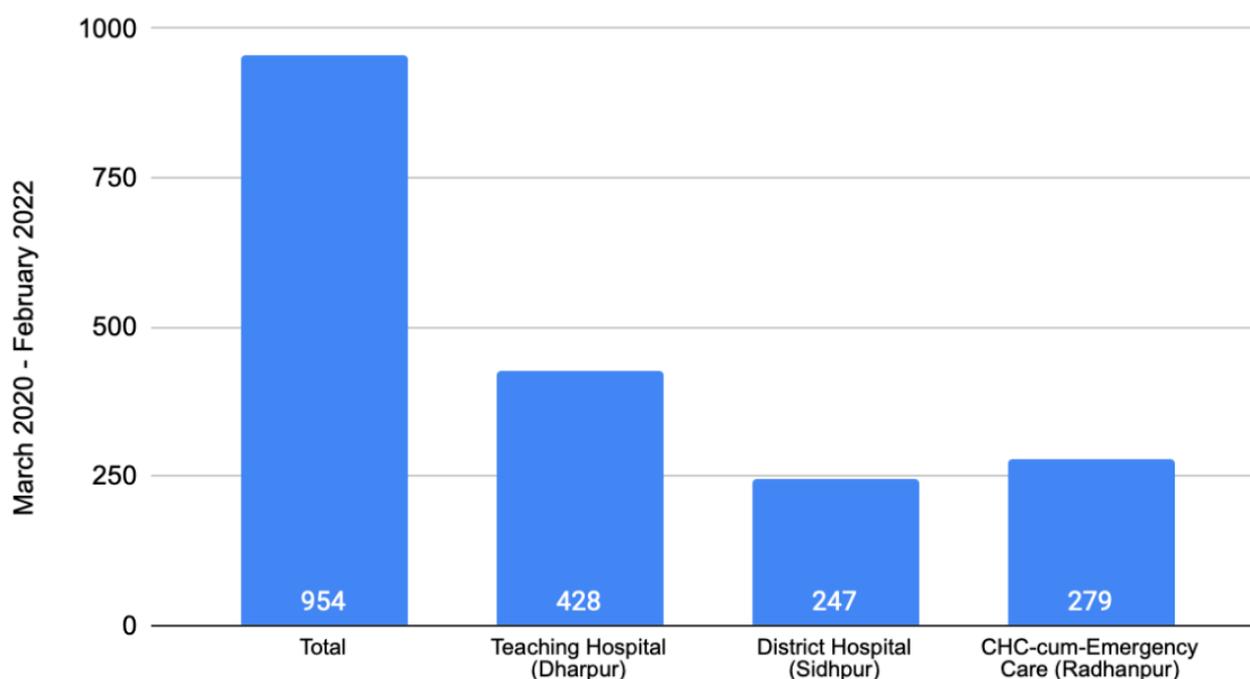
All three hospital based-cells had to halt walk-ins and visits to the Cells between April 2020 to June 2020 as the hospitals became designated COVID-19 hospitals.

Counsellors reached out to survivors through phone helplines

### Cases Registered (March 2020- Feb 2022)

Women's rally in Santrampur 116 women and adolescent girls  
CB of newly elected women PRIs (10) in Feb 22

## Cases Registered (March 2020 - February 2022)



## Evidence of Primary Prevention and Support for Survivors of Gender-based Violence

Detection and primary prevention of DV at community level is facilitated through developing an upward referral chain with the ASHA as the first point of contact. To monitor the success of the referral to support chain through the engagement by ASHAs, initiated since May 2020, we are tracking the cases that are referred by ASHAs to the Cells on the suspicion of GBV, the cases that are confirmed for involvement of violence by the Cell counsellors during the visit and the cases that are registered by the survivors with the cell for further procedure/help-seeking.

The model is initiated in the Teaching Hospital in Dharpur block since May 2020

# MAY 2020- FEBRUARY 2022

ASHAs  
REFERRAL TO  
CELL ON  
SUSPICIONS  
OF GBV

909

CONFIRMATION  
OF VIOLENCE  
BY CELL  
COUNSELOR

542

59.6%

CASE  
REGISTERED  
BY  
SURVIVOR

246

27%



# GLIMPSES FROM SWATI'S HEALTH AND VIOLENCE INTERVENTION

# WOMEN'S LAND RIGHTS AND SUSTAINABLE AGRICULTURAL

India has a progressive legal and policy framework to guarantee gender equality. This also applies to laws pertaining to women's right to property including land. Existing socio-cultural norms, however, are not supportive of the laws as is seen in the very wide disparity of 2% landowning women vs 83% land owning men in India.

Land is a critical asset for rural women and poor access to land rights determines rural women's marginalisation in access to other productive assets and resources.

Our program for women's land rights and other productive resources is collaboratively implemented as part of the state level network the Working Group for Women and Land Ownership (WGWLO) in Gujarat.

## Core components of the program

(i) Enhancing women's knowledge and skill regarding their land and agriculture rights

(ii) Establishing block level resource centre 'Swa Bhoomi Kendras' as a space to mainstream and support women's access to land rights and other productive resources

(iii) Grassroot women para-cadres trained in socio-legal, and agriculture-technical skills and knowledge to support women farmers

(iv) Strengthen collective learning, collective action, and larger policy influencing on issues of women's and and agriculture rights

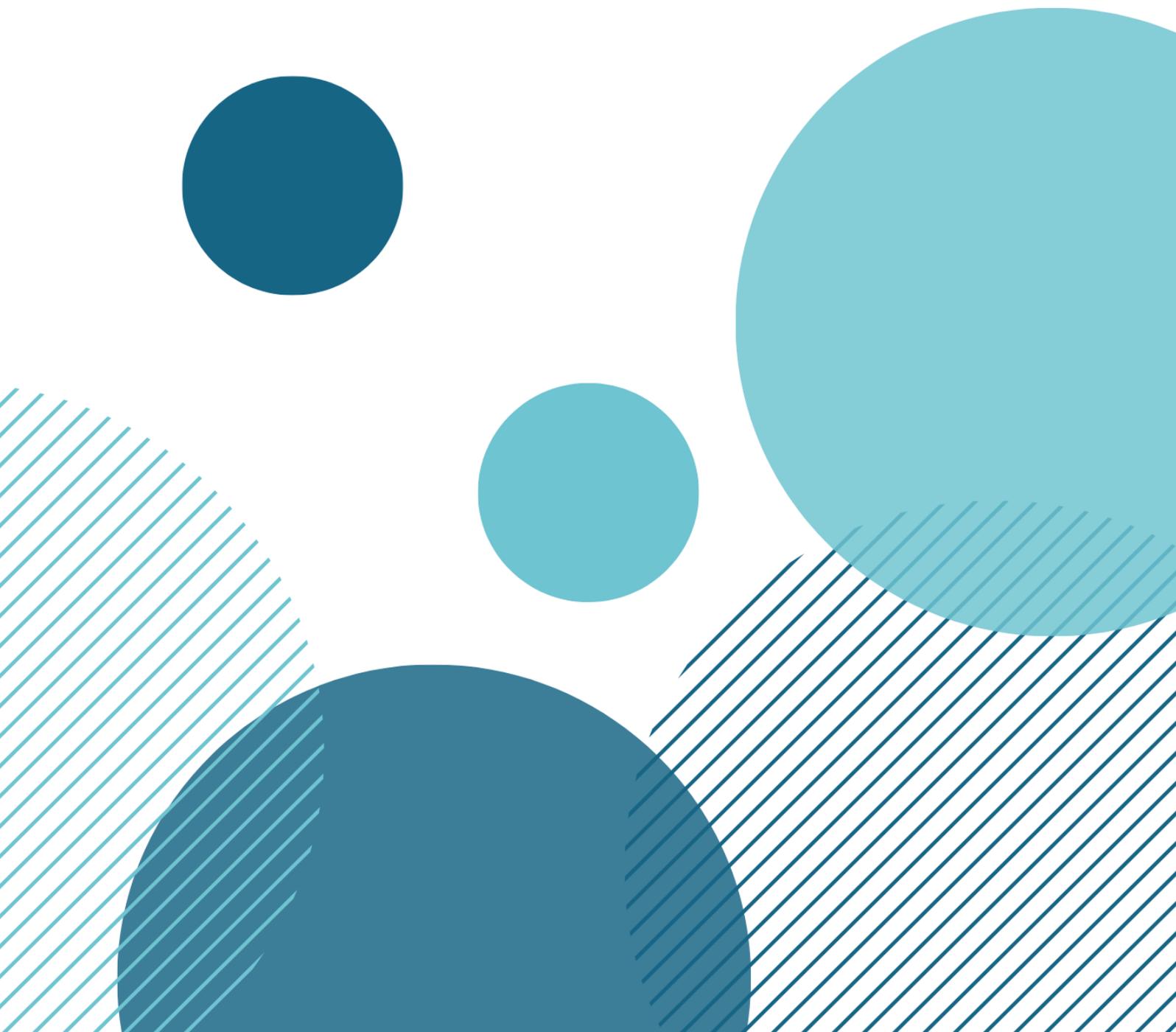
# HIGHLIGHTS

## 2020-22

	<b>DHRANGADHRA SBK</b>	<b>PATDI SBK</b>
<b>WOMEN RECEIVING TITLES IN FAMILY LAND</b>	22	67
<b>WOMEN SUPPORTED BY SBKs</b>	974	355
<b>LAND LEGAL LITERACY PROVIDED TO WOMEN</b>	1111	576
<b>PARTICIPATION IN TWO ANNUAL CAMPAIGNS ON WOMEN'S LAND AND RIGHTS</b>	1700+ WOMEN AND 300+ MEN	1600+ WOMEN AND 400+ MEN
<b>WOMEN FARMERS SUPPORTED IN SUSTAINABLE FARMING PRACTICES</b>	38	26

SECTION 05

# RESEARCH AND PUBLICATIONS



- **Making Rural Healthcare System Responsive to Domestic Violence: Notes from Patan in Gujarat**

<https://www.epw.in/node/156842/pdf>

- **Rural Gujarat: No Land for Widows**

<https://thewire.in/women/rural-gujarat-no-land-for-widows>

- **No land for widows**

<https://idronline.org/article/rights/the-impact-of-covid-19-on-womens-land-rights/>

- **No respite from the patriarchy**

<https://idronline.org/ground-up-stories/covid-19-worsens-gender-based-discrimination/>

- **The vaccine takes the blame**

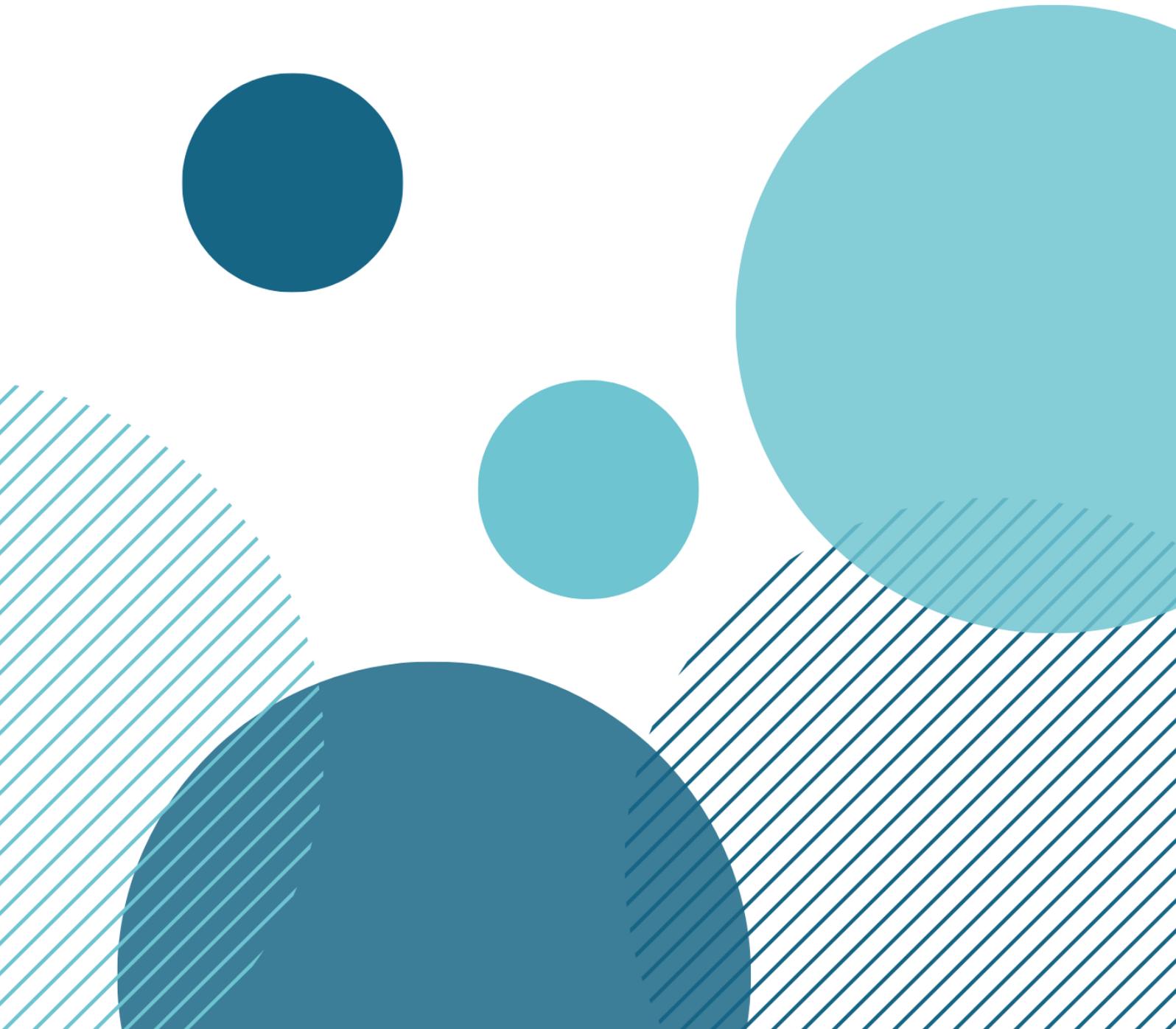
<https://idronline.org/ground-up-stories/a-womans-death-post-vaccination-fuels-covid19-vaccine-hesitancy/>

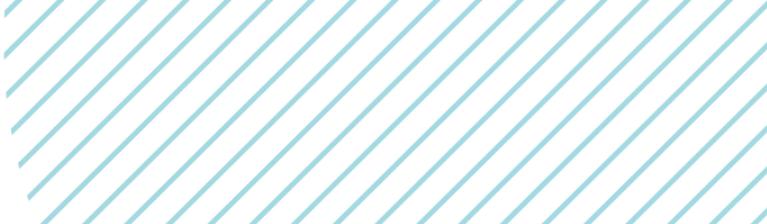
- **Why we need a gender-sensitive pandemic management**

<https://www.villagesquare.in/2021/06/07/why-we-need-a-gender-sensitive-pandemic-management/>

SECTION 06

**COMMUNICATION  
MATERIAL**





૧. ખોવાયેલ સ્થાને સ્વચ્છતા જાળવવાની જાગૃતિ

૨. હાથ ધોવાની જાગૃતિ

૩. ઘર અને સમુદાયને સ્વચ્છ રાખવા

આપણે સૌ માળીને કોવિડ-૧૯થી લડવાનું છે.

4 x 4 foot

## એકબીજાથી દૂરી, સુરક્ષા માટે જરૂરી

૬ ફુટનું અંતર જાળવી રાખો

આપણે સૌ માળીને કોવિડ-૧૯થી લડવાનું છે.

5 x 2.5 foot

## ત્રણ હથિયાર જે આપે કોરોનાને માત સદા સ્વસ્થ રાખે આપણો પરિવાર

આપણે સૌ માળીને કોવિડ-૧૯થી લડવાનું છે.

## કોરોનાને દુર ભગાડીએ, આ છ હથિયાર અપનાવીએ

**૧- મોટાને યોગ્ય રીતે ઠાંકીએ**  
 શાયરસને હવા અથવા સંક્રમિત હાથના માધ્યમથી મોઢાં અને નાકથી અંદર જવા અટકાવવા હેતુ જરૂરી છે. અજાણી વ્યક્તિને મળ્યા ત્યારે અને ઉપરસ, છીંક માતી વખતે માસ્ક પહેરવું.

**૨. શારીરિક અંતર જાળવવું**  
 ભીડ-ભાડવાળી જગ્યા પર જવાનું ટાળો અને જો જરૂરી હોય તો ૬ ફુટનું અંતર જાળવી રાખો.

**૩. દર બે કલાકે સાબુથી વારંવાર હાથ ધુઓ**  
 જમતા પહેલાં, જાજરૂ ગયા પછી, બહારથી આવતા અને દર બે કલાકે સાબુથી હાથ જરૂર ધુઓ.

**૪. ઘરને અને અન્ય જરૂરી વસ્તુઓને સ્વચ્છ રાખો**  
 ઘરમાં કોઈપણ કિટાણું નાશક દ્રવ્યથી પોતા કરો, ચાવી, મોબાઈલ, ઘરનો દરવાજો વગેરેને અડતા પહેલાં સેનીટાઈઝ કરો.

**૫. માર વ્યક્તિને ઘરમાં લાગણી સાથે અલગ રાખો**  
 ર સાથે નહિ પણ કાચક સાથે બિમાર વ્યક્તિને અલગ રૂમમાં રહેવાની વ્યવસ્થા બિમાર અને ઘરના અન્ય સભ્યો માટે હિતાવહ છે એમને સમયસર દવા, જમવાનું, અન્ય જરૂરી પદાર્થ એક જ વ્યક્તિ પી.પી.ઈ. કીટ પહેરેલ હોય તે જાપ એ રીતે ગોઠવણ કરો.

**૬. બિમાર વ્યક્તિ, વૃદ્ધ, બાળક અને સગર્ભા મહિલાઓને સુરક્ષિત રાખો**  
 તેઓ માસ્ક પહેરે, યોગ્ય અંતર જાળવે અને સાબુથી વારંવાર હાથ ધુએ તે ધ્યાન રાખો અને શક્ય હોય તો બહાર જવાનું ટાળો.

આવો..... કોરોના સામે લડીએ, સુરક્ષિત, સ્વસ્થ સમાજના ભાગીદાર બનીએ





કેન્દ્ર સરકારે તારીખ ૭ સપ્ટેમ્બર-૨૦૦૫નાં રોજ મહાત્મા ગાંધી રાષ્ટ્રીય ગ્રામીણ રોજગાર બાંહેધરી અધિનિયમ (મનરેગા) પસાર કર્યો અને ૨૦૦૬ ફેબ્રુઆરીથી આ આ કાયદો અમલમાં આવ્યો. મનરેગા ગ્રામીણ કુટુંબોને રોજગારી તેઓના "અધિકાર" સ્વરૂપે પુરુ પાડી શકાય તે માટેનો કાયદો છે.

ગ્રામ્ય વિસ્તારમાં રહેતાં કોઈપણ કુટુંબ કે જેનાં પુખ્તવયનાં સભ્યો બિનકુશળ શ્રમ કરવા ઈચ્છુક હોય, તેવા દરેક કુટુંબને કુટુંબદીઠ નાણાકીય વર્ષમાં વધુમાં વધુ ૧૦૦ દિવસ રોજગારી આપવાનું પ્રાવધાન છે.

## રોજગાર બાંહેધરી અધિનિયમના આધારસ્તંભ :-

- ઉત્પાદક મિલકતોનું નિર્માણ
- પર્યાવરણનું સંરક્ષણ
- મહિલાઓનું સશક્તિકરણ
- સામાજિક સમતા અને સમાનતાને પ્રોત્સાહન
- વિકાસના અવસર ઉભા કરવા
- ટકાઈ સંપત્તિનું નિર્માણ



## મનરેગા હેઠળ કામ મેળવવા પાયાનો આધાર 'જોબ કાર્ડ' :-

- મનરેગા અંતર્ગત કામ મેળવવા કુટુંબ પાસે 'જોબકાર્ડ' હોવું જરૂરી છે. જેના વડે નોંધાયેલ કુટુંબ રોજગાર માંગી શકે છે. જોબકાર્ડની માંગણી માટે પુખ્ત ઉંમરની વ્યક્તિએ ગ્રામ પંચાયતમાં સાદા કાગળ પર જેમાં તેના નામ, ઉંમર, જાતિ (એસ.સી./એસ.ટી.) દર્શાવતી અરજી કરવાની હોય છે. જેમાં રેશનકાર્ડ, ચુંટણી કાર્ડ, પાસબુકની નકલ, ગ્રામ પંચાયતની હદમાં રહે છે તેવો દાખલો વગેરેમાંથી કોઈ એકની પુરાવાની પ્રમાણિત નકલ સાથે આપવાની હોય છે.
- જોબકાર્ડ અરજી કર્યાના ૧૫ દિવસની અંદર મળવાની જોગવાઈ છે જે પાંચ વર્ષ માટે માન્ય રહેશે. જોબકાર્ડમાં કુટુંબના દરેક નોંધાયેલ સભ્યનું નામ અને કોટો હશે. વ્યક્તિએ કરેલા કામના દિવસોની સંખ્યા અને મળેલ વેતન વગેરેની વિગત આ કાર્ડમાં નોંધવામાં આવશે.
- જોબકાર્ડ ખોવાઈ જાય તો ગ્રામ પંચાયતમાં અરજી કરવી પડે છે. નવું મેળવવા કોઈ ફી આપવી પડતી હોતી નથી.



## રીત

કરવા માટે ગ્રામ પંચાયતને લેખિત કે મૌખિક અરજી કરવાની ગ્રામ રોજગાર સહાયક, પંચાયત મંત્રી/ગ્રામ પંચાયતના અન્ય (વર્કર, સ્વ સહાય જૂથ, ગ્રામ કક્ષાના મહેસુલી કર્મચારીઓને લિખિત, ટેલીફોનિક, ઓનલાઈન એપ્લિકેશન (નરેગા સોફ્ટ) કોઈ વેબ માધ્યમ મારફત કરી શકાય છે.

મળ્યાના ૧૫ દિવસમાં અરજદારને રોજગાર આપવામાં નહીં મેળવવા હક્કદાર રહેશે. જે માટે તેને પંચાયત કે તાલુકા

## વ્યક્તિગત કામો

અનુસુચિત જાતિ/જનજાતિના સભ્યો, ગરીબ અથવા ભારત સરકારની ઈન્ડિરા આવાસ યોજનાના સવલતો પૂરી પાડવા અંગેના કામો, કળાકારનાં કામો કમ્પોસ્ટિંગ, મરઘા ઉછેર કેન્દ્ર, બકરીવ શૈયાલય, શોષણાગ્રામ કામો કરવાની જોગવાઈ



## દી

તે વ્યક્તિને પત્ર દ્વારા સેલ પર પછ નોટીસ



કાંસ, વાવ, તળાવ, ઝોતોનું નવીનીકરણ, પથ્થર પાળા. કામો (વનીકરણ અને



લિખિત સિંચાઈ માટે કામો, ધનતાં કામો. જોડાણનાં રસ્તાના



ના કામો, મહિલા ક્ષેત્ર, અન્યાય સંરક્ષણ કામો કમ્પાઉન્ડ, નવીન સર જાહેર ઘાથ તેવા

## વેતન ચુકવણી સંબંધિત જરૂરી

- દરેક વ્યક્તિને રાજ્ય સરકાર કે યોગ્ય સત્તા કરેલ વેતનદર મુજબ તેઓના કામના પ્રમાણ
- બિનકુશળ, અર્ધકુશળ અને કુશળ શ્રમિક (વર્કર) થશે.
- વેતનની ચુકવણી બેંકમાં ઘાથ છે તેથી વ્યક્તિ
- વેતનદર અઠવારિયે અથવા પંદર દિવસથી
- વેતન ન મળે, કે ઓછું વેતન મળે, તો તાલુકા
- જો કામ વ્યક્તિને ૫ કી.મી.ની અંદર નહીં અ

## જો રોજ

તાલુકા વિકાસ અધિકારી અને ગ્રામ પંચાયતમાં રાખેલ ફરિયાદ મફત હેલ્પલાઈન **૧૮૦૦૨૩૩**

## ખાસ જોગવાઈઓ...

આદિવાસી સમુદાય માટે : વનવિસ્તારમાં અધિકાર સિવાય કોઈ અન્ય ખાનગી મિલકત (નિયત કરાયેલ ૧૦૦ દિવસ ઉપરાંત) આપવા

મને મદદ જોઈએ છું...  
હું કોઈને ઓળખું છું જેને મદદ જોઈએ છે...

કોરોનાની આ મહામાર  
માં હું આપ માનસિક  
અવ્યથતા કે હુજવણ  
અભવો છું ?



સંપર્ક કરો -

9904436244

9081331670

7043672276

સમય - ૧૦:૩૦ થી સાંજે  
૫:૩૦ ધુધી (મિનિટ સેવા)

યાદ રાખો - માનસિક અવ્યથતા રોગનો સંકેત આપવા  
જરૂર છે

## ડિજીટલ થર્મોમીટરનો ઉપયોગ કઈ રીતે કરીએ ?

### થર્મોમીટરનો ઉપયોગ કરતા પહેલા આટલું કરો -

- સૌ પ્રથમ આપના હાથ સાબુ અને પાણીથી ધુઓ.
- થર્મોમીટરને સાફ કરવા માટે એને સાદા પાણીથી ઘોઈ નાખો. ત્યારબાદ, ૩ પર સેનીટાઈઝર લઈ થર્મોમીટર પર લગાડી તેને વ્યવસ્થિત સાફ કરો લ્યો. (ઘાતુ ની જગ્યાવાળા ભાગ ને વધારે સારી રીતે સાફ કરવું.) છેલ્લે તેને ઠંડા પાણીથી ધો લ્યો. અને સાદા કાપડથી એને સાફ કરી લ્યો.



### તાપમાન કઈ રીતે તપાસીએ ?

- થર્મોમીટર ચાલુ / બંધ કરવા માટે બટન દબાઓ.
- ઘાતુંની નોક ને વ્યક્તિના જીભની નીચે રાખી મોઢાંની ખૂણાની તરફ રાખી મોઢું બંધ કરવા કરીએ.
- જ્યાં સુધી આપણે બીપની અવાજ ન સંભળાય ત્યાં સુધી થર્મોમીટરને (અંદાજે ૧ થી ૨ મિનિટ સુધી) મોઢાં દ્વારા પકડી રાખો. સ્ક્રીન ઉપર જે તાપમાન આવે તેને નોંધો અને બટન દબાવો.
- કોઈ અન્ય વ્યક્તિના ઉપયોગ કરતા પહેલા, કિટાણું રહિત કરવા માટે ઉપર દર્શાવ્યા પ્રમાણે દરેક પગલાં લો અને થર્મોમીટરનો ઉપયોગ કરો.

97.5 F- 99.5 F  
આ સામાન્ય છે

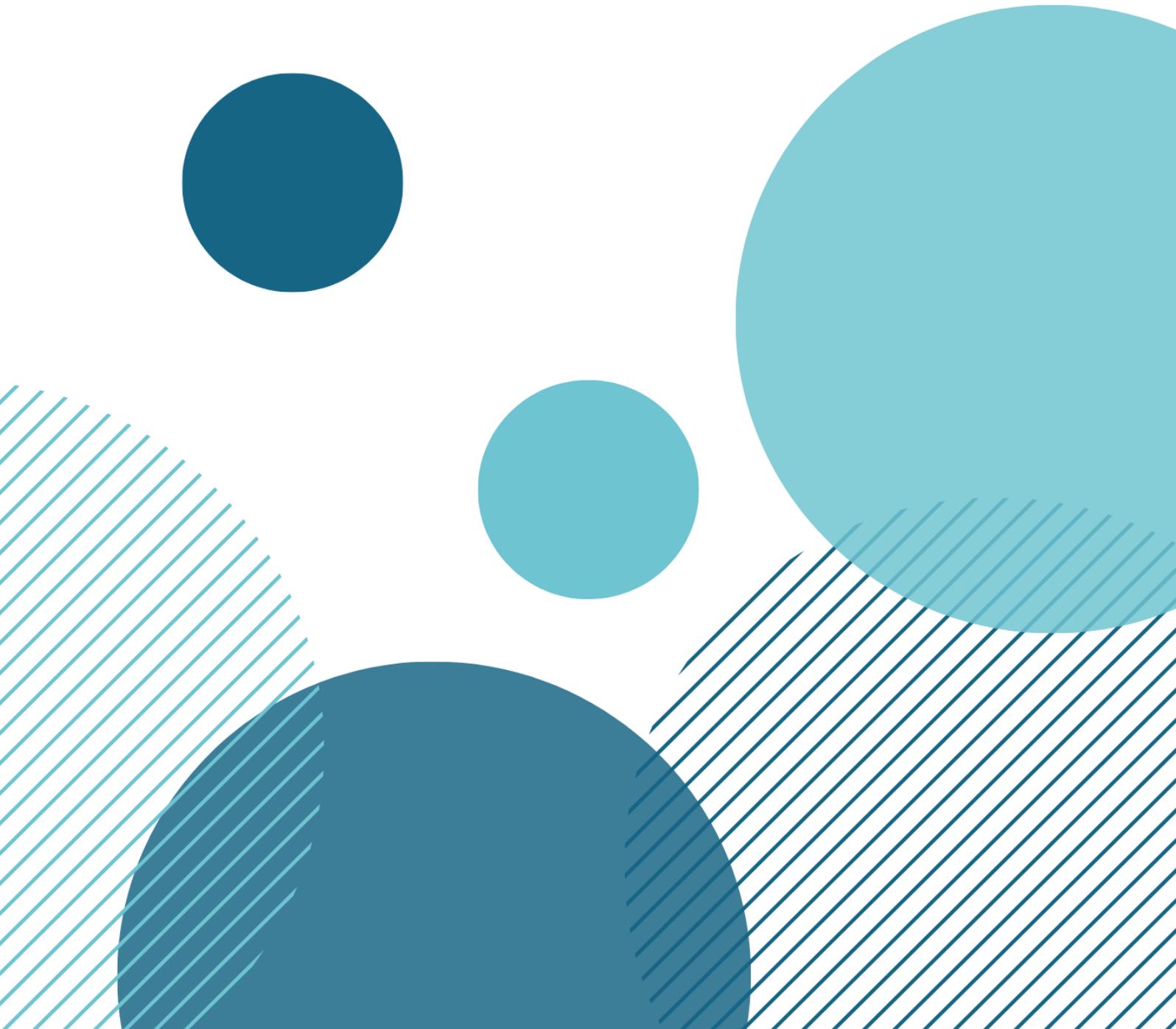
99.6 F- 99.5 F  
આ ઓછું તાવ છે.

100.4 F થી વધારે  
વધારે તાવ છે



# SECTION 07

# **FINANCIALS**



# GRANTS RECEIVED IN KIND FOR COVID RELIEF

NAME	ITEM	QUANTITY	RATE	AMOUNT
MANAV SADHANA TRUST	MEDICAL KIT	70	7000	490,000
MANAV SADHANA TRUST	FOOD KIT	463	750	347,250
MANAV SADHANA TRUST	CHEQUES	13	3000	39,000
RCRC	OXYMETER	80	662	52,960
				929,210

GRANTS AND PROJECT FUNDS					
YEAR 2020-2021					
Particulars	Balance as on 1.4.2020	Received during the year	Total	Utilised during the year	Balance as on 31.3.2021
<b>FC Projects</b>					
<b>KNOW FEAR</b>					
Global Fund for Women	83,299.00	0.00	83,299.00	0.00	83,299.00
Ahuja Foundation	622,656.00	0.00	622,656.00	0.00	622,656.00
The Ford Foundation	5,692,232.00	1,120,205.00	6,812,437.00	2,872,612.00	3,939,825.00
AJWS - Grant	2,138,400.00	-	2,138,400.00	505,858.00	1,632,542.00
<b>Total of FC Projects (A)</b>	<b>8,536,587.00</b>	<b>1,120,205.00</b>	<b>9,656,792.00</b>	<b>3,378,470.00</b>	<b>6,278,322.00</b>

<b>NFC Projects</b>					
<b>HEALTH AND VIOLENCE</b>					
APPI II	297,795.00	3,239,000.00	3,536,795.00	2,063,218.00	1,473,577.00
<b>COVID RELIEF</b>					
APPI COVID LIVELIHOOD PROGRAM	0	1,312,000.00	1,312,000.00	1,312,000.00	0
APPI COVID -19	0	990,000.00	990,000.00	990,000.00	0
APPI COVID -19 HEALTH	0	743,000.00	743,000.00	148,813.00	594,187.00
WGWLO	0	311,322.00	311,322.00	311,322.00	0.00
<b>Total of NFC Projects (B)</b>	<b>297,795.00</b>	<b>6,595,322.00</b>	<b>6,893,117.00</b>	<b>4,825,353.00</b>	<b>2,067,764.00</b>
<b>Grand Total (A + B)</b>	<b>8,834,382.00</b>	<b>7,715,527.00</b>	<b>16,549,909.00</b>	<b>8,203,823.00</b>	<b>8,346,086.00</b>

# GRANTS AND PROJECT FUNDS

## 2020-21

GRANTS AND PROJECT FUNDS					
YEAR 2021-2022					
PARTICULARS	Balance as on 1.4.2021	Received during the year	Total	Utilised during the year	Balance as on 31.3.2022
<b>FC Projects</b>					
<b>KNOW FEAR</b>					
The Ford Foundation	3,939,825.00	1,879,802.00	5,819,627.00	3,654,935.00	2,164,692.00
AJWS - Grant	1,632,542.00	-	1,632,542.00	419,288.00	1,213,254.00
Global Fund for Women	83,299.00	-	-	-	83,299.00
Ahuja Foundation	622,656.00	-	-	-	622,656.00
Resilience Fund	-	1,133,968.00	-	-	1,133,968.00
<b>Total of FC Projects (A)</b>	<b>6,278,322.00</b>	<b>3,013,770.00</b>	<b>7,452,169.00</b>	<b>4,074,223.00</b>	<b>5,217,869.00</b>

<b>NFC Projects</b>					
<b>HEALTH AND VIOLENCE</b>					
APPI II	1,473,576.50	1,200,000.00	2,673,576.50	2,525,160.00	148,416.50
<b>COVID RELIEF</b>					
APPI COVID -19 HEALTH	594,187.00	-	594,187.00	594,463.00	(276.00)
Education for Employability	-	720,000.00	720,000.00	720,000.00	-
<b>Agriculture Sustainability</b>					
WGWO	(16,647.00)	179,582.00	162,935.00	-	162,935.00
<b>Total of NFC Projects (B)</b>	<b>2,051,116.50</b>	<b>2,099,582.00</b>	<b>4,150,698.50</b>	<b>3,839,623.00</b>	<b>311,075.50</b>
<b>Grand Total (A + B)</b>	<b>8,329,438.50</b>	<b>5,113,352.00</b>	<b>11,602,867.50</b>	<b>7,913,846.00</b>	<b>5,528,944.50</b>

<b>TOTAL GRANTS RECEIVED</b>	
APPI II	1,200,000
APPI COVID -19 HEALTH	-
E2F	720,000
WGWO	179,582

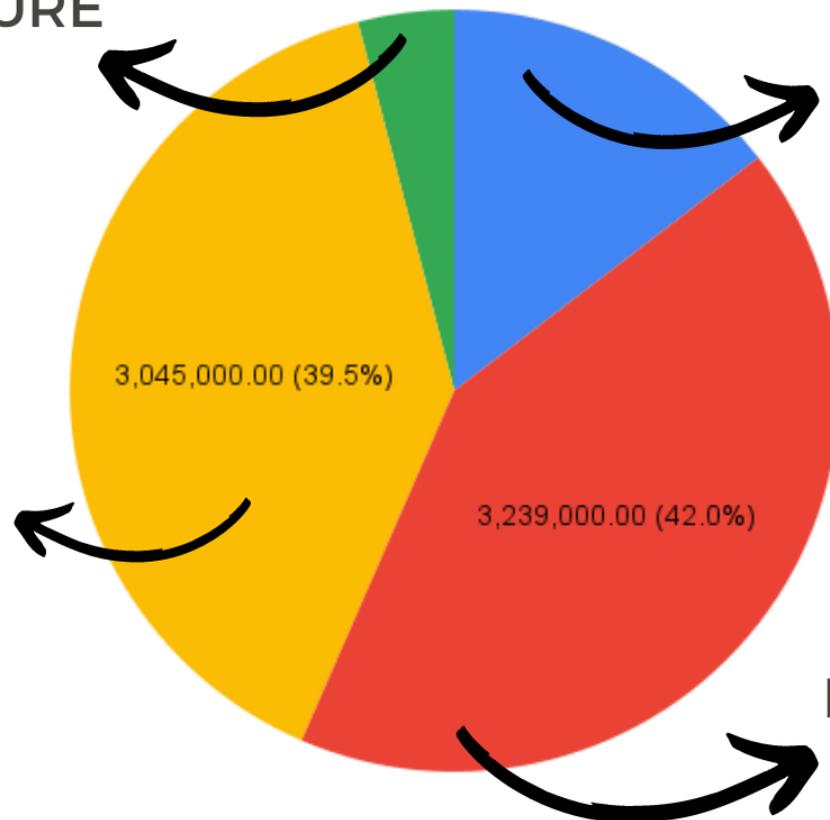
# GRANTS AND PROJECT FUNDS 2021-22

## GRANTS AND PROJECTS FUNDS 2020-21

AGRICULTURE

kNOw FEAR

COVID  
RELIEF



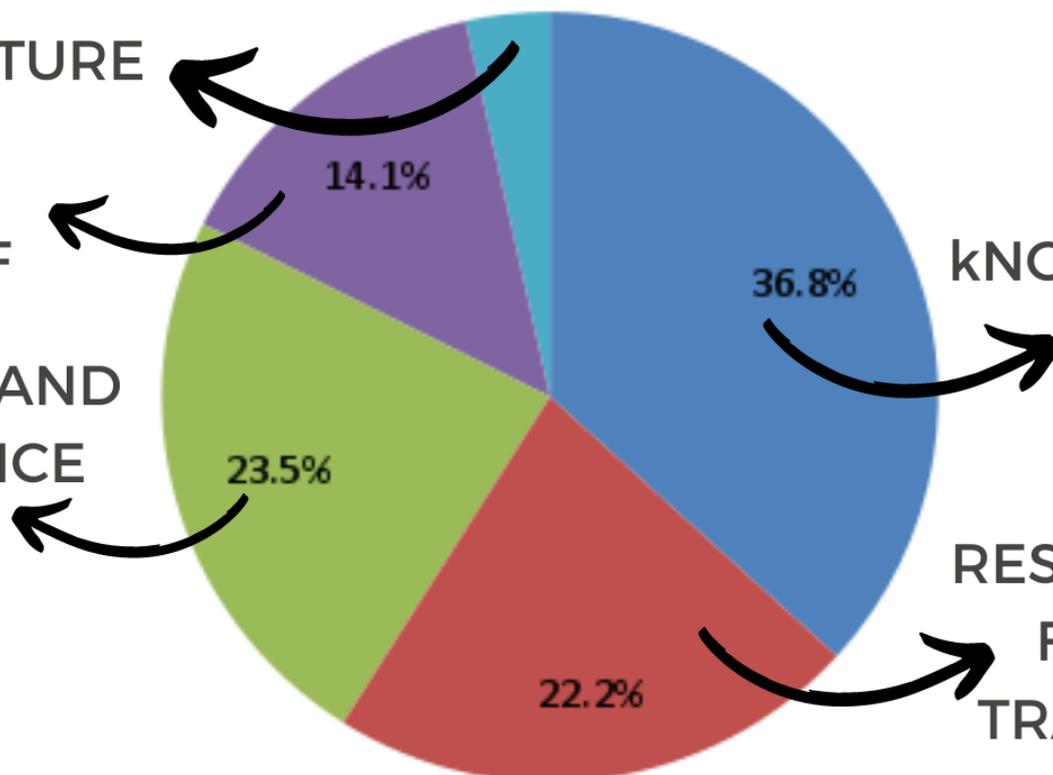
HEALTH AND  
VIOLENCE

## GRANTS AND PROJECTS FUNDS 2021-22

AGRICULTURE

COVID  
RELIEF

HEALTH AND  
VIOLENCE



kNOw FEAR

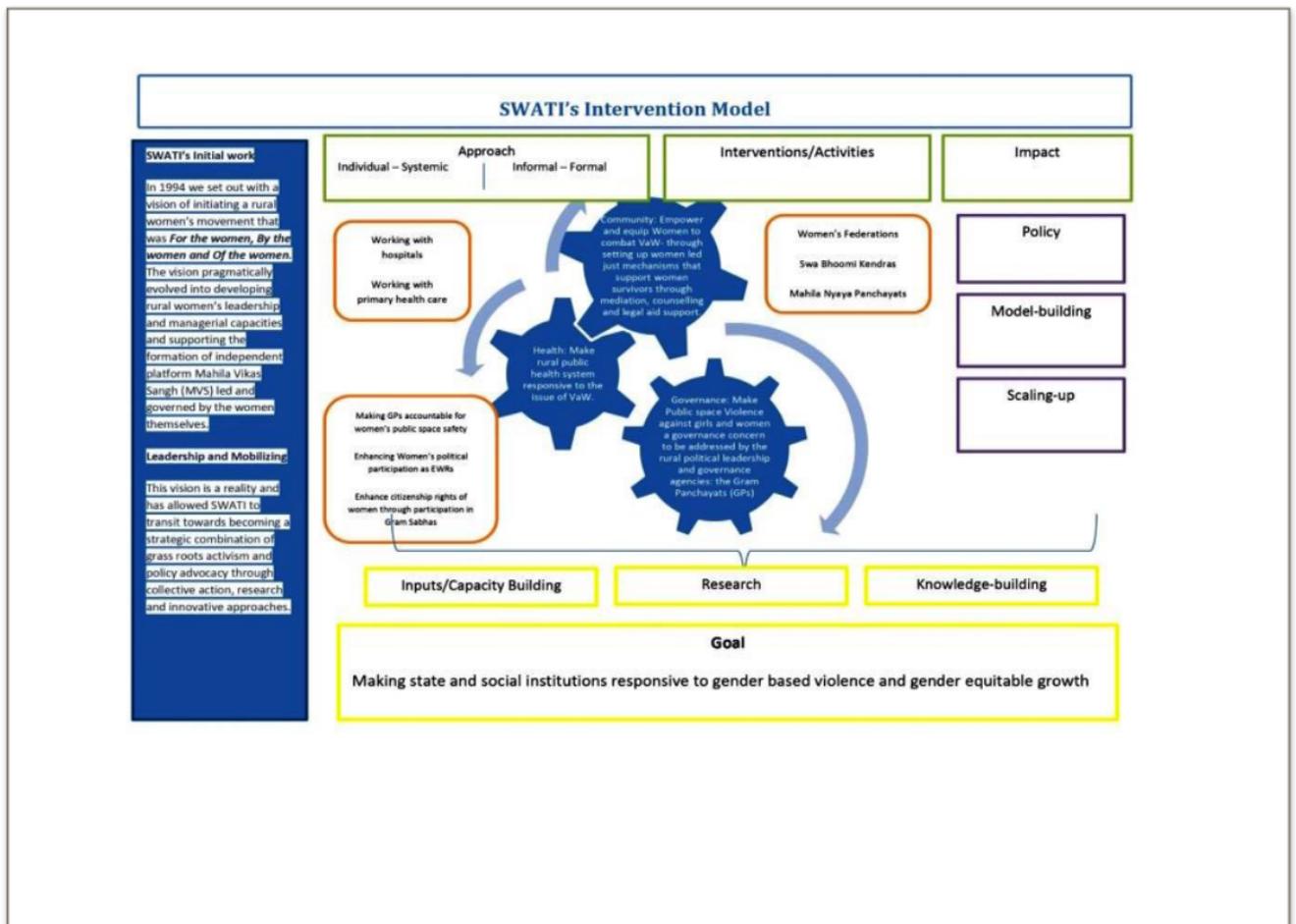
RESILIENCE  
FUND  
TRAINING

**ABOUT THE  
SOCIETY FOR  
WOMEN'S  
ACTIONS AND  
TRAINING  
INITIATIVES**



# ABOUT SWATI

In 1994 we set out with a vision of initiating a rural women’s movement that was For the women, By the women and Of the women. This vision is a reality and has allowed SWATI to transit towards becoming a strategic combination of grass roots activism and policy advocacy through collective action, research and innovative approaches.



## Governance Structure

SWATI has a women led an majority women (67%) Governing



Board. We are a women led organization and the 80% team is women , with women holding all leadership positions.

SWATI is led by dynamic and eminent board which includes sector leaders practitioners and researchers who provide strategic guidance and supervision. The board has over 60 percent members as women.

# THE BOARD

1.

**MS. RENU KHANNA**  
**PRESIDENT**  
**FOUNDER, SAHAJ**

2.

**MR. HARINESHA**  
**PANDYA**  
**VICE PRESIDENT,**  
**JANPATH**  
**NETWORK**

3.

**MS. POONAM KATHURIA,**  
**EXECUTIVE SECRETARY**  
**FOUNDER, SWATI**

# BOARD MEMBERS

**APOORVA OZA**  
**CEO, AGA KHAN RURAL SUPPORT**

4.

**ARCHANA JOSHI**  
**DIRECTOR, DEEPAK**  
**FOUNDATION**

**ATUL PANDYA**  
**DIRECTOR,**  
**SABARMATI ASHRAM**

5.

**MANJULA PRADEEP**  
**HUMAN RIGHTS**  
**ACTIVIST**

6.

**NUPUR SINHA**  
**CENTER FOR**  
**SOCIAL JUSTICE**

7.

8.